June 15, 2005

Mr. Arturo Vargas
NALEO Educational Fund
1122 West Washington Blvd. 3rd Floor
Los Angeles, CA 90015-

Dear Mr. Vargas,

For your review and reference, I’m attaching herewith (1) a copy of the letter that was sent yesterday from Lee Scott (President & CEO of Wal-Mart Stores, Inc.) to President George W. Bush, urging him to fully support and reauthorize the enforcement provisions of the Voting Rights Act of 1965, and (2) a copy of the Wal-Mart Press Release announcing that the company has been selected by Black Enterprise as one of the "30 Best Companies for Diversity."

We’re so proud to be widely recognized and endorsed for our diversity initiatives and achievements by numerous well respected publications and constituent organizations. In addition to this latest recognition, Wal-Mart was recently ranked among the Top 50 Companies for Diversity by DiversityInc. Magazine, was listed on the Hispanic Association on Corporate Responsibility’s (HACR) Corporate Index as one of the Top 10 Companies for Hispanics, and was selected in the Top 10 Companies for Asian Americans by Asian Enterprise Magazine.

Should you have an interest, we would greatly appreciate your forwarding these articles to your members, affiliates, and fellow leaders.

Thank you for your continued objective review of our company and for your support.

Sincerely,

Esther Silver-Parker

"Wal-Mart gets high marks for its philanthropic efforts and community outreach in African American communities. The national retailer makes the grade in terms of a fair representation of ethnic minorities among its employees, corporate board, and senior management. With total procurement in the billions, Wal-Mart continues to push for greater inclusion of minority vendors. A target of criticism and lawsuits, the company established a new diversity office in 2003 that serves as its driving force for diversity initiatives. Since then, pay systems and managers’ bonuses are now tied to diversity goals."

From: "Daniel Levitas" <dlevitas@aclu.org>
To: "Edward Still" <still@votelaw.com>
Subject: FW: Amazing news indeed: Walmart speaks on the VRA reauthorization
June 7, 2005

The Honorable George W. Bush
President
The White House
Washington, DC 20500

Dear Mr. President:

On behalf of Wal-Mart Stores, Inc. and our more than 1.2 million associates in the United States, I am writing to urge you to fully support and reauthorize the enforcement provisions of the Voting Rights Act of 1965 that are set to expire, if not extended, in 2007.

Forty years ago, President Lyndon Johnson was joined by civil rights legends such as Rev. Dr. Martin Luther King, Jr., Rev. Walter Fauntroy and Whitney Young, and others, when he signed into law one of our Nation’s most important pieces of legislation – saying at the time “…the vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men;” and that “Congress…enacted one of the most monumental laws in the entire history of American freedom.”

As the largest private employer of African-Americans, we take a keen interest in this issue. In doing so, we stand with all Americans – regardless of race, color or religion – in ensuring inalienable rights, as articulated in the U.S. Constitution. One of Wal-Mart’s three basic corporate beliefs and values is respect for the individual. I think that you will agree that the more Americans are disenfranchised, the more our democracy is at risk – both here at home and abroad.

I hope that you will stand with me, members of the Congressional Black Caucus, other political and civil rights leaders and countless Americans in supporting an extension of the expiring provisions of the Voting Rights Act.

Sincerely,

H. Lee Scott, Jr.
President and CEO
Wal-Mart Among 30 Best Companies For Diversity

Black Enterprise magazine ranking lauds companies with significant representation by ethnic minorities in corporate procurement, boards, senior management, and the total workforce

BENTONVILLE, Ark. June 14, 2005 — Wal-Mart Stores, Inc. announced today that it has been named one of “The 30 Best Companies for Diversity” by Black Enterprise magazine. The companies that made the list outperformed other corporations in their peer group in four key areas: percentage of total procurement dollars spent with companies owned by African Americans and members of other ethnic minority groups; the percentage of African Americans and members of other ethnic minority groups represented on their corporate boards; the percentage of senior management positions held by African Americans and members of other ethnic minority groups; and the percentage of African Americans and members of other ethnic minority groups represented in the total workforce.

“We are honored by recognition from such a well respected publication as Black Enterprise,” said Charlyn Jarrells Porter, senior vice president and chief diversity officer for Wal-Mart Stores, Inc. “We will continue to strive for excellence in all aspects of diversity and employment practices.” Wal-Mart has been widely recognized for its ongoing commitment to diversity and inclusion.

Wal-Mart was recently ranked among the top 50 companies for diversity in the U.S. for 2005 by DiversityInc. Magazine and was named one of the top corporations for multicultural business opportunities in 2004 by DiversityBusiness.com. This year Wal-Mart was also listed on the Hispanic Association on Corporate Responsibility’s (HACR) Corporate Index as one of the top 10 companies for Hispanics. Asian Enterprise magazine also included Wal-Mart in its listing of the top 10 companies for Asian Americans.

Wal-Mart Stores, Inc. operates Wal-Mart Stores, Supercenters, Neighborhood Markets and SAM’S CLUB locations in the United States. Internationally, the company operates in Argentina, Brazil, Canada, China, Germany, Japan, Mexico, Puerto Rico, South Korea and the United Kingdom. The company's securities are listed on the New York and Pacific stock exchanges under the symbol WMT. More information about Wal-Mart can be found by visiting www.walmartfacts.com. Online merchandise sales are available at www.walmart.com.